

MINUTES of the meeting of Employment Panel held at Council Chamber, Brockington, 35 Hafod Road, Hereford, HR1 1SH on Tuesday 3 June 2014 at 3.30 pm

Present: Councillor AW Johnson (Chairman) Councillor (Vice Chairman)

Councillors: WLS Bowen, PM Morgan and AJW Powers

Officers: A Brookes (Governance Manager), A Neill (Chief Executive); TJ Postles (Head of Workforce and Organisational Design).

1. APOLOGIES FOR ABSENCE

Apologies were received from Councillor KS Guthrie.

2. NAMED SUBSTITUTES

There were no named substitutes.

3. DECLARATIONS OF INTEREST

There were no declarations of interest.

4. MINUTES

RESOLVED: That the Minutes of the meeting held on 7 January 2014 be approved as a correct record and signed by the Chairman.

5. STATUTORY OFFICERS

The Chief Executive outlined the current interim arrangements regarding the Chief Financial Officer and the Director of Adults Wellbeing; given the need for continuity of leadership in these two key areas of the council's activity undergoing significant change, it was proposed to maintain these arrangements to 30 September 2015. It was also noted that the role of the Solicitor to the Council had evolved and extended considerably in recent months; it was recommended that, in recognition of the significance of these changes, the job title and salary be amended.

Panel members were assured that, with the deletion of the post of Assistant Director Organisation Development, there would be a net reduction in senior management costs.

It was requested that a briefing be provided on new roles and responsibilities within the new governance service.

RESOLVED:

- That
- (a) the current arrangements set out in the report for the post of Chief Financial Officer (Section 151 Officer) be extended until 30 September 2015;
 - (b) the current arrangements set out in the report for the post of Director of

- Adults Well-Being (DASS) be extended until 30 September 2015;
- (c) the post of Solicitor to the Council be renamed Assistant Director, Governance; and
 - (d) the post of Assistant Director, Governance receive a salary at spot grade £90,000 (being grouped for job evaluation purposes with the post of Chief Financial Officer) effective from 1 April 2014.

EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED: That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12(A) of the Act (as amended) paragraph 1 (being information relating to any individual) and it is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

(The following is the complete Minute of the proceedings during which the public were excluded.)

6. PUBLIC HEALTH RESTRUCTURE

Panel members received a briefing on an ongoing restructure designed to better integrate commissioning health & social care commissioning activity across the council. An associated application under the council's mutual early resignation scheme had been received from the Director of Public Health.

RESOLVED: That the mutual early resignation scheme application received from the Director of Public Health be approved with effect from 30 June 2014.

The meeting ended at 4.37 pm

CHAIRMAN